

CERTIFICATE OF COMPLETION

AWARDED TO

TONI SHAKED

in recognition of completing 32 Core Competency hours and 41 Resource Development hours of the PQ Coach Program June 14, 2021

CCE

ICF CONTINUING

ICF

SHIRZAD CHAMINE

NY Times Bestselling Author of Positive Intelligence and PQ Coach Program Owner **BILL CARMODY**

Bus. Development, Program
Owner